

SCIOTO COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

POLICY 1.14 PROMOTION OF FACILITY/PROGRAM ACCESSIBILITY, NONDISCRIMINATION AND OPPORTUNITIES

- A. It shall be the policy of the Scioto County Board of Developmental Disabilities to establish and maintain program, architectural/facility and employment accessibility, which will affirm and demonstrate that the facilities and programs under its jurisdiction do not discriminate against persons with disabilities.
- B. The Board will further maintain a prepared plan of action which will continue to ensure that qualified citizens with disabilities shall have equal access to and be allowed to gain equal benefits, opportunities and services. (Ref. Policy 3.02.1 Fair Employment Standards)
- C. It is further the intent of the Board to actively encourage qualified persons with disabilities to apply for available positions of employment with the Board, to serve as volunteers and to seek appointment as board members.
- D. A major purpose of the Scioto County Board of Developmental Disabilities, its programs, administration and staff shall also be to establish and maintain planned and active participation in promoting social and economic opportunities in the community for persons with disabilities. Through a comprehensive ongoing public relations program, contacts with local citizens, businesses/industries, agencies and organizations and through the delivery of its programs and services, the programs of the Board will strive to remove existing barriers and help create a community environment where individuals with developmental disabilities can function in the least restrictive alternatives of independent living and competitive employment and in which their quality of life will be enhanced.
- E. In conclusion, the Scioto County Board of Developmental Disabilities, as a recipient of federal financial assistance, is mandated to comply with a number of federal laws that prohibit discrimination in service provision and employment. The Superintendent will designate/assign an employee to accept discrimination complaints supervise the maintenance of Program Accessibility, General Employment Provisions, and in general, maintain a program and facility whereby no otherwise qualified individual with a disability shall be:
 - 1. Excluded, solely by reason of his/her disability, from the participation in services and activities;
 - 2. Denied benefits from such services and activities; or,
 - 3. Subjected to discrimination.
- F. The Board further assures that all programs under its jurisdiction shall comply with

SCIOTO COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

appropriate sections of the Ohio Revised Code. The Scioto County Board of Developmental Disabilities and its programs are totally committed to protecting the human rights of its employees and service recipients, promoting racial harmony and fair treatment practices and insuring equal opportunity in employment throughout its facilities and those under contract to the Board to provide services.